

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 29, 2009, were as follows: Average increases of 30 cents (2.9 percent) for Level 1 and 43 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	932	9.10	12.05	8.00
CASHIER-CHECKER	1119	9.27	15.00	8.25
CUSTOMER SERVICE ASST	61	9.40	10.94	8.40
OFFICE CASHIER	30	10.63	12.58	10.34
DESK CLERK	242	11.90	13.49	10.40
NF - 2				
HEAD CUSTOMER SVC ASST	45	14.56	14.67	14.49
PAYROLL CLERK	30	16.25	17.75	15.38
SECRETARY	31	14.92	17.26	12.55
ACCOUNTING TECHNICIAN	55	17.27	19.23	14.44
NF - 3				
DEPARTMENT MANAGER	80	16.06	16.71	14.83

WAGE AREA : #125 Alexandria/Arlington/Fairfax, Virginia
 ORDER DATE : August 24, 2009
 SURVEY : #024/022-48